



## Environment Policy

Dabur recognizes the critical role organization plays in promoting a healthy and sustainable environment. This idea is ingrained in our culture and is crucial to our mission to revitalize the world and make a difference. We are devoted to developing environmentally responsible goods on a rigorous scientific foundation, while also meeting customers' expectations for superior quality, performance and safety.

Dabur adheres to all relevant environmental laws and regulations, sometimes following more strict requirements than those required by law as we believe that this is the only way to achieve sustainable and profitable growth.

Dabur is dedicated to continually enhancing the governance of its environmental impact. We collaborate with others to advance environmental stewardship across our extended value chain, enhance stakeholder awareness of environmental challenges and to share best practices with other businesses.

Dabur is, therefore, fully committed and aims to:

1. Develop, implement and monitor environmental management systems throughout the organization to ensure compliance with company standards and statutory obligations.
2. Conduct regular audits to ensure compliance with these criteria.
3. Assess the environmental effect of all its operations and establish continuous improvement goals and targets, which are reviewed on a regular basis at the unit and corporate level.
4. Reduce environmental impact by promoting Reduce, Reuse, Recycling of Waste, water and energy.
5. Provide personnel at all levels with clearly defined Duties, training and participation opportunities in order to encourage involvement in reducing environmental impact.
6. Promote a culture of environmental excellence by innovating, creating knowledge-sharing platforms and regularly reviewing and measuring our environmental performance against industry standards by adhering to environmentally safe criteria that are scientifically viable and widely accepted.
7. Encourage and collaborate with value chain partners including suppliers and supply chain partners to develop and implement ecologically superior methods and ingredients to enhance overall environmental performance.
8. Engage in environmental stewardship projects with public and private entities (such as governments, non-governmental organizations, other enterprises, and local communities).
9. Encourage the development of industrial methods that are naturally safer and cleaner in order to continue to raise the bar on environmental performance.

This Policy is applicable to all Dabur premises and Employees. Dabur encourages our partners to show the commitments stated in this Policy in situations where Dabur does not have operational control.

Mohit Malhotra  
Chief Executive Officer