FORM MGT 9 **EXTRACT OF ANNUAL RETURN** as on the financial year ended on 31.03.2019 Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Company (Management &

Administration) Rules, 2014

REGISTRATION & OTHER DETAILS:

i	CIN	L24230DL1975PLC007908
ii	Registration Date	16th September, 1975
iii	Name of the Company	DABUR INDIA LIMITED
iv	Category/Sub-category of the Company	Public Limited Company
V	Address of the Registered office & contact details	8/3, Asaf Ali Road, New Delhi- 110002; Tel: +91-11-23253488
vi	Whether listed company	Yes
vii	Name , Address & contact details of the Registrar &	Karvy Fintech Private Limited
	Transfer Agent, if any	Karvy Selenium Tower B, Plot 31-32, Gachibowli,
		Financial District, Nanakramguda, Serinlingampally Mandal, Hyderabad – 500
		032.
		Tel: +91-40-67162222, Fax No.: +91-40-23001153

PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated

SL No	Name & Description of main products/services		% to total turnover of the company
1	Real Fruit Juices	10304	15.60%
2	Amla Hair Oil	20236	10.60%
3	Red Toothpaste	20235	10.90%

III PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES

SI No	Name & Address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION OF COMPANIES ACT, 2013
1	African Consumer Care Ltd. Plot B,Olympic Street, Off Alakoso Avenue, Amuwo-Odofin industrial Area Festac Town, Lagos - Nigeria	NA	Subsidiary	100%	2(87)(ii)
2	Asian Consumer Care Pakistan (Pvt.) Limited D- 25, Block 5, Clifton, Karachi, Pakistan	NA	Subsidiary	99.99%	2(87)(ii)
3	Asian Consumer Care Private Limited Baratia Sutipara, 172 & 173, Kalampura, Dhamrai, Dhaka	NA Subsidiary		76%	2(87)(ii)
4	Dabur (UK) Limited Trident Chambers P.O. Box 146, Road Town, Tortola, British Virgin Islands	NA	Subsidiary	100%	2(87)(ii)
5	Dabur Consumer Care Pvt. Ltd. Level 14, West Tower, World Trade Centre, Echelon Square, Colombo - 1, Sri Lanka	NA	Subsidiary	100%	2(87)(ii)
6	Dabur Egypt Limited 10th of Ramadan, A6 Industrial Area 39 Egypt	NA	Subsidiary	100%	2(87)(ii)
7	Dabur International Limited First Floor, Millennium House, Victoria Raod, Douglas Isle of Man IM2 4RW	NA	Subsidiary		2(87)(ii)
8	Dabur Lanka (Pvt) Limited Level 14, West Tower, World Trade Centre, Echelon Square, Colombo - 1, Sri Lanka	NA	Subsidiary	100%	2(87)(ii)
9	Dabur Nepal Pvt. Ltd. Rampur Tokani, Bara, Nepal	NA	Subsidiary	97.50%	2(87)(ii)

				1	
10	Dabur Pakistan Private Limited, Plot No. D-25, Block 5, Clifton, Karachi, Pakistan	NA	Subsidiary	100%	2(87)(ii)
11	Dabur PARS Unit 19, Parsa Building, E.Ferdows BLVD, Tehran, Iran	NA	Subsidiary	100%	2(87)(ii)
12	Dabur South Africa (PTY) Ltd., 620 Kudu Street, Constantia Kloof Office Estate, Allensnek, Gauteng 1735	NA	Subsidiary	100%	2(87)(ii)
13	Dabur Tunisie Lot No. 606 Zl- Enfidha, Sousse, Tunisia	NA	Subsidiary	100%	2(87)(ii)
14	Dermoviva Skin Essentials INC Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, Delaware 19808	NA	Subsidiary	100%	2(87)(ii)
15	Forum 1 Aviation Private Limited 505, G+5 Building, Indira Gandhi Airport,Opp. Domestic Airport Arrival Terminal - 1,New Delhi - 110037	U62200DL2004PTC131655	Joint Venture	20%	2(6)
16	H & B Stores Ltd. 8/3, Asaf Ali Road, New Delhi -110002, India	U74120DL2007PLC163361	Subsidiary	100%	2(87)(ii)
17	Hair Rejuvenation & Revitalization Nigeria Ltd. Plot B, Olympic Street, Off Alokaso Avenue Odofin Industrial Area, Festac Town, Lagos	NA	Subsidiary	100%	2(87)(ii)
18	Healing Hair Laboratories International LLC Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, DE 19808	NA	Subsidiary	100%	2(87)(ii)
19	Hobi Kozmetik Imalat Sanayi Ve Ticaret Anonim Sirketi Saray Mah. Site Yolu Sk. N:5/4 Anel İş Merkezi K:2/6 34768 Ümraniye – İstanbul	NA	Subsidiary	100%	2(87)(ii)
20	Namaste Laboratories LLC 311 S. Wacker Drive, Suite 4300, Chicago, IL 60606	NA	Subsidiary	100%	2(87)(ii)
21	Naturelle LLC Emirates Link Road,AL Jazeera, AL Hamra Industrial Area, P O Box - 6399, Ras Al Khaimah, UAE	NA	Subsidiary	100%	2(87)(ii)
22	Ra Pazarlama Limited Sirketin Saray Mah. Site Yolu Sk. N:5/4 Anel İş Merkezi K:2/6-B 34768 Ümraniye – İstanbul	NA	Subsidiary	100%	2(87)(ii)
23	Urban Laboratories International LLC Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, DE-19808	NA	Subsidiary	100%	2(87)(ii)
24	D AND A Cosmetics Proprietary Limited 17, Simba Road, Sebenza, Edenvale, Gauteng 1613	NA	Subsidiary	100%	2(87)(ii)
25	Atlanta Body and Health Products Proprietary Limited 17, Simba Road, Sebenza, Edenvale, Gauteng 1613	NA	Subsidiary	100%	2(87)(ii)

Category of Shareholders	No. of Sha	ares held a	No. of Shares held at the beginning of the year			No. of Shares held at the end of the year			% change during
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	the year
A. Promoters									
1. Indian		•	•					•	
a) Individual/HUF	2126995	0	2126995	0.12	2126995	0	2126995	0.12	0.00
b) Central Govt.or State Govt.	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corporates	1196528682	0	1196528682	67.93	1196769682	0	1196769682	67.76	-0.17
d) Bank/FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other	0	0	0	0.00	0	0	0	0.00	0.00
SUB TOTAL:(A) (1)	1198655677	0	1198655677	68.05	1198896677	0	1198896677	67.88	-0.17
2. Foreign									
a) NRI- Individuals	345000	0	345000	0.02	345000	0	345000	0.02	0.00
b) Other Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks/FI	0	0	0	0.00	0	0	0		0.00
e) Any other	0	0	0	0.00	0	0	0		0.00
SUB TOTAL:(A) (2)	345000	0	345000	0.02	345000	0	345000	0.02	0.00
Total Shareholding of Promoter (A)= (A)(1)+(A)(2)	1199000677	0	1199000677	68.07	1199241677	0	1199241677	67.90	-0.17
B. PUBLIC SHAREHOLDING									
1. Institutions									
a) Mutual Funds	76170528	0	76170528	4.32	67644294	0	67644294	3.83	-0.49
b) Banks/FI	7896871	0	7896871	0.45	5016005	0	5016005	0.28	-0.16
C) Central govt	0	0	0	0.00	0	0	0	0.00	0.00
d) State Govt.	0	0	0	0.00	0	0	0	0.00	0.00
e) Venture Capital Fund	0	0	0	0.00	0	0	0	0.00	0.00
f) Insurance Companies	66294547	0	66294547	3.76	44422056	0	44422056	2.51	-1.25
g) FIIs /FPI	303245081	0	303245081	17.21	321605933	0	321605933	18.21	0.99
h) Alternate Investment Fund	223302	0	223302	0.00	700243	0	700243	0.04	0.04
i) Foreign Venture			0	0.00					0.00
Capital Funds	0	0			0	0	0	0.00	
j) Others (specify)	0	0	0	0.00	0	0	0	0.00	0.00
SUB TOTAL:(B)(1)	453830329	0	453830329	25.76	439388531	0	439388531	24.88	-0.89
2. Non Institutions									
a) Bodies corporates	ļ		ı		-			1	1
i) Indian	20344141		20384300	1.16					
ii) Overseas	0	0	0	0.00	0	0	0	0.00	0.00
b) Individuals									
i) Individual shareholders	55950527	4412892	60363419	3.43	66957306	3457793	70415099	3.99	0.56
holding nominal share capital									
upto Rs.1 lakhs	4707007	_	476765		1000015		4000015		
ii) Individuals shareholders	17656873	0	17656873	1.00	19062474	0	19062474	1.08	0.08
holding nominal share capital in									
excess of Rs. 1 lakhs									
c) Others (specify)	1020000		1020000	0.40	200047		200047	0.34	0.10
Clearing Members Non Resident Indians	1838696		1838696 5227700	0.10 0.30	3685847	856295	3685847		0.10 0.07
Overseas Corporate Bodies	4217041 78000		84000	0.30	5627701 78000		6483996 84000		0.07
Trusts	889999	6000	889999	0.00	2034227	6000 0		0.00 0.12	0.06
IEPF	2244517		2244517	0.03	2431638	0	2431638		
SUB TOTAL:(B)(2)	103219794		108689504	6.17	123314845	4346088			1.06
Total Public Shareholding (B)= (B)(1)+(B)(2)	557050123		562519833		562703376	4346088			
C. Shares held by Custodian for	0	0	0	0	0	0	0	0.00	0.00
GDRs & ADRs									
Grand Total (A+B+C)	1756050800	5469710	1761520510	100.00	1761945053	4346088	1766291141	100.00	0.00

(ii) SHAREHOLDING OF PROMOTERS

SI No.	Shareholders Name	Shareholding	at the begins	ning of the year	Shareholding at the end of the year			% change in
		No. of shares	% of total	% of shares	No. of shares	% of total	% of shares	share
			shares	pledged		shares of the	pledged/	holding
			of the	encumbered		company	encumbered	during the
			company	to total shares			to total	year
							shares	
Individu	ıals/ Hindu Undivided Family							
1	Anand Chand Burman	660000	0.04	0	660000	0.04	0	0
2	Pradip Burman	364000	0.02	0	364000	0.02	0	0
3	Gauri Tandon	677995	0.04	0	677995	0.04	0	0
4	Asha Burman	154000	0.01	0	154000	0.01	0	0
5	Indira Burman	100000	0.01	0	100000	0.01	0	0
6	Shivani Burman	30000	0.00	0	30000	0.00	0	0
7	Amit Burman (HUF)	30000	0.00	0	30000	0.00	0	0
8	Pradip Burman (HUF)	30000	0.00	0	30000	0.00	0	0
9	Ashok Chand Burman (HUF)	30000	0.00	0	30000	0.00	0	0
10	Chetan Burman	30000	0.00	0	30000	0.00	0	0
11	Vivek Chand Burman	15000	0.00	0	15000	0.00	0	0
12	Eishana Burman	6000	0.00	0	6000	0.00	0	0
	Sub-total	2126995	0.12	0.00	2126995	0.12	0	0
Body Co	orporates							
13	Chowdry Associates (owned by Mr.	217941800	12.37	0	217941800	12.34	0	-0.03
	Saket Burman)							
14	VIC Enterprises Private Limited	217734000	12.36	0	217734000	12.33	0	-0.03
	(owned by Mr V C Burman)							
15	Gyan Enterprises Private Limited	202237980	11.48	0	202237980	11.45	0	-0.03
	(owned by Mr. Amit Burman)							
16	Puran Associates Private Limited	189212000	10.74	0	189212000	10.71	0	-0.03
	(owned by Dr. Anand C Burman)							
17	Ratna Commercial Enterprise Private	157194429	8.92	0	157435429	8.91	0	-0.01
	Limited (owned by Mr. Pradip							
	Burman Family Trust)							
18	Milky Investment and Trading	106147503	6.03	0	106147503	6.01	0	-0.02
	Company (owned by Dr Anand C							
	Burman)							
19	Burmans Finvest Private Limited	53012986	3.01	0	53012986	3.00	0	-0.01
	(owned by Mrs Monica Burman)							
20	M B Finmart Pvt. Ltd. (owned by Mr	26526492	1.51	0	26526492	1.50	0	0.00
	Mohit Burman)							
21	Windy Investments Private Limited	26506492	1.50	0	26506492	1.50	0	0.00
	(owned by Mr Gaurav Burman)							
	,							
22	Sahiwal Investment and Trading	15000	0.00	0	15000	0.00	0	0.00
	Company							
	Sub-total	1196528682	67.93	0.00	1196769682	67.76	0	-0.17
Non Res	sident Individuals			2.00		21170		2.27
23	Saket Burman	300000	0.02	0	300000	0.02	0	0.00
24	Monica Burman	15000	0.00	0	15000	0.00	_	
25	Minnie Burman	30000	0.00	0	30000	0.00		
	Sub-Total	345000	0.02	0.00	345000	0.02		
	Total	1199000677	68.07	0.00	1199241677	67.90		
			00.07	2.00		37.30	<u> </u>	5.17

(iii)	CHANGE IN PROMOTERS' SHAREHOLDING (PLEASE SPECIFY, IF THERE IS NO CHANGE)						
SI. No.	Particulars	_	Share holding at the beginning Cumulative Share I of the Year the ye				
		No. of Shares	% of total shares of the company	No of shares	% of total shares of the company*		
	At the beginning of the year Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/ transfer/bonus/sweat equity etc)	1199000677	67.88	1199000677	67.88		
1	Increase (Purchase of shares) Ratna Commercial Enterprises Private Limited						
	04.12.2018 (Purchase of share)	10000	0.00	1199010677	67.88		
	05.12.2018 (Purchase of share)	20000	0.00	1199030677	67.88		
	06.12.2018 (Purchase of share)	70000	0.00	1199100677	67.89		
	15.03.2019 (Purchase of share)	30000	0.00	1199130677	67.89		
	18.03.2019 (Purchase of share)	11000	0.00	1199141677	67.89		
	27.03.2019 (Purchase of share)	50000	0.00	1199191677	67.89		
	28.03.2019 (Purchase of share)	50000	0.00	1199241677	67.90		
*Based	At the end of the year on the paid up share capital of the Company as on 31.3.20	1199241677	67.90	1199241677	67.9		

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters & Holders of GDRs & ADRs)

SI. No.	Particulars	_	t the beginning e year	Cumulative Shareholding during the year		
		No.of shares	% of total shares of the company	No of shares	% of total shares of the company	
1	LIFE INSURANCE CORPORATION OF INDIA					
	At the beginning of the year	57886769	3.28	57886769	3.28	
	Bought during the year	0	0.00	57886769	3.28	
	Sold during the year	19402448	1.10	38484321	2.18	
	At the end of the year	-	-	38484321	2.18	
2	MATHEWS PACIFIC TIGER FUND					
	At the beginning of the year	21117482	1.20	21117482	1.20	
	Bought during the year	0	0.00	21117482	1.20	
	Sold during the year	0	0.00	21117482	1.20	
	At the end of the year	-	ı	21117482	1.20	
3	ARISAIG INDIA FUND LIMITED					
	At the beginning of the year	16789580	0.95	16789580	0.95	
	Bought during the year	2762872	0.16	19552452	1.11	
	Sold during the year	0	0.00	19552452	1.11	
	At the end of the year	-	-	19552452	1.11	
4	FIRST STATE INVESTMENTS ICVC- STEWART INVESTORS ASIA PACIFIC LEADERS FUND					
	At the beginning of the year	21822618	1.24	21822618	1.24	
	Bought during the year	0	0.00	21822618	1.24	
	Sold during the year	2315497	0.13	19507121	1.11	

At the end of the year	-		19507121	1.11
5 VANGUARD EMERGING MARKETS STOCK INDEX				
FUND, A SERIES OF VANGUARD INTERNATIONAL				
EQUITY INDEX FUNDS				
At the beginning of the year	9171922	0.52	9171922	0.52
Bought during the year	326293	0.02	9498215	0.54
Sold during the year	1098568	0.06	8399647	0.48
At the end of the year	-	-	8399647	0.48
6 VANGUARD TOTAL INTERNATIONAL STOCK INDEX				
FUND				
At the beginning of the year	7213148	0.41	9154215	0.52
Bought during the year	10,17,963	0.06	82,31,111	0.47
Sold during the year	0	0.00	82,31,111	0.47
At the end of the year	-	-	82,31,111	0.47
7 ARISAIG GLOBAL EMERGING MARKETS				
CONSUMER FUND (SINGAPORE) PTE. LTD.				
At the beginning of the year	6754406	0.38	6754406	0.38
Bought during the year	1279359	0.07	8033765	0.45
Sold during the year	0	0.00	8033765	0.45
At the end of the year	-	-	8033765	0.45
8 KOTAK FUNDS - INDIA MIDCAP FUND				
At the beginning of the year	7162129	0.41	7162129	0.41
Bought during the year	200000	0.01	7362129	0.42
Sold during the year	0	0.00	7362129	0.42
At the end of the year	-	-	7362129	0.42
9 GOVERNMENT OF SINGAPORE				
At the beginning of the year	3196697	0.18	3196697	0.18
Bought during the year	5135797	0.29	83,32,494	0.47
Sold during the year	1058132	0.06	72,74,362	0.42
At the end of the year -	-		72,74,362	0.41
10 ISHARES EMERGING MARKETS MINIMUM				
VOLATILITY MAURITIUS CO				
At the beginning of the year	6473966	0.37	6473966	0.37
Bought during the year	15,98,747	0.09	8072713	0.46
Sold during the year	1558153	0.09	6514560	0.37
At the end of the year	65,14,560	0.37	6514560	0.37

(v)	Shareholding of Directors & Key Managerial Person	onnel			
Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareh	
		No.of shares	% of total shares of the company	No of shares	% of total shares of the company
	Date wise increase/decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)				
1.	Mr. P D Narang (Director & KMP)				
	At the beginning of the year	3400589	0.19	3400589	0.19
	19/06/2018 (ESOP Allotment)	1170000	0.07	4570589	0.26
	19/09/2018 (Sale of Shares)	80000	0.00	4490589	0.25
	21/09/2018 (Sale of Shares)	120000	0.01	4370589	0.25
	25/09/2018 (Sale of Shares)	156589	0.01	4214000	0.24

	26/09/2018 (Sale of Shares)	150000	0.01	4064000	0.23
	27/09/2018 (Sale of Shares)	165000	0.01	3899000	0.23
	11/03/2019 (Sale of Shares)	60000	0.00	3839000	0.22
	At the end of the year	60000	0.00	3839000	0.22
2.	Mr. Sunil Duggal (Director)			3639000	0.22
۷.	At the beginning of the year	4663525	0.26	4663525	0.26
		1170000	0.26	5833525	0.26 0.33
	19/06/2018 (ESOP Allotment)			5772203	
	03/08/2018 (Sale of Shares)	61322	0.00		0.33 0.33
	07/08/2018 (Sale of Shares)	10000 23630		5762203	
	08/08/2018 (Sale of Shares)		0.00	5738573	0.32
	13/08/2018 (Sale of Shares)	10000	0.00	5728573	0.32
	14/08/2018 (Sale of Shares)	30000	0.00	5698573	0.32
	16/08/2018 (Sale of Shares)	40515	0.00	5658058	0.32
	23/08/2018 (Sale of Shares)	72001	0.00	5586057	0.32
	21/09/2018 (Sale of Shares)	12856	0.00	5573201	0.32
	27/09/2018 (Sale of Shares)	27144	0.00	5546057	0.31
	26/11/2018 (Sale of Shares)	50000	0.00	5496057	0.31
	28/11/2018 (Sale of Shares)	5683	0.00	5490374	0.31
	12/12/2018 (Sale of Shares)	50000	0.00	5440374	0.31
	13/12/2018 (Sale of Shares)	240000	0.01	5200374	0.29
	17/12/2018 (Sale of Shares)	60000	0.00	5140374	0.29
	19/12/2018 (Sale of Shares)	93077	0.01	5047297	0.29
	06/02/2019 (Sale of Shares)	100000	0.01	4947297	0.28
	22/02/2019 (Sale of Shares)	60000	0.00	4887297	0.28
	27/02/2019 (Sale of Shares)	137297	0.01	4750000	0.27
	01/03/2019 (Sale of Shares)	70000	0.00	4680000	0.26
	12/03/2019 (Sale of Shares)	20000	0.00	4660000	0.26
	22/03/2019 (Sale of Shares)	80000	0.00	4580000	0.26
	26/03/2019 (Sale of Shares)	50000	0.00	4530000	0.26
	25/03/2019 (Sale of Shares)	10000	0.00	4520000	0.26
	At the end of the year*			4520000	0.26
	*200000 shares under pledge have been excluded	here			
3	Dr. Anand Chand Burman (Director)				
	At the beginning of the year	660000	0.04	660000	0.04
	No change during the year	Nil	Nil	Nil	Nil
	At the end of the year			660000	0.04
- 4	Mr. Saket Burman (Director)				
	At the beginning of the year	300000	0.02	300000	0.02
	No change during the year	Nil	Nil	Nil	Nil
	At the end of the year			300000	0.02
	None of the other directors holds shares in the Com	npany			
6	Mr.Mohit Malhotra - (Director & KMP)				
	At the beginning of the year	659863	0.04	659863	0.04
	19/06/2018 (ESOP Allotment)	276000	0.02	935863	0.05
	At the end of the year			935863	0.05
5	Mr. Ashok Kumar Jain - EVP Fin. & Company				
	Secretary - (KMP)				
	At the beginning of the year	241967	0.01	241967	0.01
	19/06/2018 (ESOP Allotment)	92400	0.01	334367	0.02
	At the end of the year			334367	0.02
6	Mr. Lalit Malik - Chief Financial Officer (KMP)				
	At the beginning of the year	41000	0.00	41000	0.00
	19/06/2018 (ESOP Allotment)	106000	0.01	147000	0.01

13/08/2018 (Sale of Shares)	2000	0.00	145000	0.01
14/08/2018 (Sale of Shares)	5000	0.00	140000	0.01
04/02/2019 (Sale of Shares)	2000	0.00	138000	0.01
07/02/2019 (Sale of Shares)	3000	0.00	135000	0.01
28/02/2019 (Sale of Shares)	500	0.00	134500	0.01
01/03/2019 (Sale of Shares)	500	0.00	134000	0.01
05/03/2019 (Sale of Shares)	2000	0.00	132000	0.01
At the end of the year			132000	0.01

V INDEBTEDNESS

(Rs. In Crores)

Indebtedness of the Company including interest outstanding/accrued but not due for payment						
Particulars	Secured Loans	Unsecured	Deposits	Total		
	excluding	Loans		Indebtedness		
	deposits					
Indebtness at the beginning of the						
financial year						
i) Principal Amount	208.6	76.89	-	285.49		
ii) Interest due but not paid	-	-	-	-		
iii) Interest accrued but not due	0.78	0.15	-	0.93		
Total (i+ii+iii)	209.38	77.04	-	286.42		
Change in Indebtedness during the						
financial year						
Additions	20.52	4.01	-	24.53		
Reduction	1.34	-	-	1.34		
Net Change	19.18	4.01	-	23.19		
Indebtedness at the end of the financial						
year						
i) Principal Amount	227.73	80.99	-	308.72		
ii) Interest due but not paid	-	-	-	-		
iii) Interest accrued but not due	0.83	0.06	-	0.89		
Total (i+ii+iii)	228.56	81.05	-	309.61		

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time director and/or Manager:

					(Rs. in Crore)
Sl.No	Particulars of Remuneration	Name	Total		
1	Gross salary	Mr. P.D. Narang	Mr. Sunil Duggal	1r. Sunil Duggal Mr. Mohit	
		(Whole-Time	(Whole-Time	Malhotra (Whole-	
		Director)	Director)	Time Director)*	
			designated as		
			CEO		
	(a) Salary as per provisions contained in section 17(1) of the Income Tax. 1961.	9.49	10.68	4.60	24.77
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	0.55	0.51	0	1.06
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	0	0	0	0
2	No. of Stock options	4,41,600	4,23,185	1,15,000	9,79,785

3	Sweat Equity	0	0	0	0
4	Commission	0	0	0	0
	as % of profit	0	0	0	0
	others (specify)	0	0	0	0
5	Others, please specify	0	0	0	0
	Total (A) (1+3+4+5)	10.05	11.18	4.60	25.83
	Ceiling as per the Act 10% of the net profits as per Section 198 of the Companies				
Act, 2013.					

^{*}w.e.f. January 31, 2019.

B. REMUNERATION TO OTHER DIRECTORS:

(Rs. In Crores)

Sl.No	Particulars of Remuneration	Name of the Directors							
1	Independent Directors	Mr. P.N. Vijay	Dr. S.	Mr. R C	Dr. Ajay	Mr. Sanjay K	Ms. Falguni	Total	
			Narayan	Bhargava	Dua	Bhattacharyya	S Nayar	Amount	
	(a) Fee for attending Board /	0.14	0.11	0.11	0.12	0.10	0.04	0.61	
	Committee meetings								
	(b) Commission		None						
	(c) Others, please specify				None				
	Total (1)	0.14	0.11	0.11	0.12	0.10	0.04	0.61	
2	Other Non Executive Directors								
	(a) Fee for attending		None						
	board/committee meetings								
	(b) Commission		None						
	(c) Others, please specify.		None						
	Total (2)		None						
	Total (B)=(1+2)	0.14	0.11	0.11	0.12	0.10	0.04	0.61	
	Total Managerial Remuneration*(A+B)						16.25		
	Overall Ceiling as per the Act.	eiling as per the Act. 11% of the net profits as per Section 198 of the Companies Act, 2013 17					171.99		

^{*}Total remuneration to Managing Director, Whole-Time Directors and other Directors (Being the total of A and B).

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

(Rs. In Crores)

SI. No.	Particulars of Remuneration	Key Managerial Personnel				
1	Gross Salary	CEO	Company Secretary	CFO	Total	
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.	not applicable (CEO is a WTD)	1.40	2.06	3.46	
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	NA	0.04	0.01	0.05	
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	NA				
2	No. of Stock Options	NA	35000	50000	85000	
3	Sweat Equity	NA	0	0	0	
4	Commission	NA	0	0	0	
	- as % of profit	NA	0	0	0	
	- others, specify	NA	0	0	0	
5	Others, please specify	NA	0	0	0	
	Total (1+3+4+5)	NA	1.25	1.78	3.51	